

**To whom it may concern,**

Ivan Stanimirovic worked with me at Mapp Digital Germany GmbH for around three years on the Datalake team. He collaborated well with the rest of the team, and I never experienced any interpersonal issues with him during his time here. Ivan was willing to take on a wide range of tasks and became productive relatively quickly, especially considering the extensive legacy systems and complexity of the Mapp Datalake projects.

Ivan grew significantly during his time with us, both technically and personally. His communication was always clear and professional, and his responsiveness was greatly appreciated. He would be a valuable addition to any team seeking a developer to build new projects or maintain existing systems.

**Sarthak Kumar**

Director of Engineering, Big Data